MARINE AND FAMILY PROGRAMS
CAMP PENDLETON/BARSTOW
MARINE AND FAMILY PROGRAMS (M&FP) OVERVIEW

Overview
• Four Branches and a Headquarters
• Organizational Chart (M&FP)
• Located in various areas across the installation

Goal and Intent
• Be flexible, adaptive, and ready to respond mindset
• Being where the unit Commander needs us to be when needed
• Cross Organizational Collaboration (no wrong door)
• Anticipate needs and support opportunities

To provide a collaborative, forward leaning and engaged system of support to the Marines, Sailors and their families of Camp Pendleton across a full continuum of family readiness, personal and professional development, family care, and behavioral health needs while providing capabilities to operational commanders in order to increase individual and unit readiness.
BEHAVIORAL HEALTH BRANCH
Responsible for:

- Family Advocacy Program (FAP)
- New Parent Support Program (NPSP)
- Substance Abuse Counseling Center (SACC)
- Community Counseling Center (CCC)
- Sexual Assault Prevention and Response (SAPR)

Behavioral Health augments force readiness by aiding Commanders’ efforts to prevent negative behaviors and to resolve problems before they impact Marines, Sailors, and Families. Programs reduce deployment stressors, improve acclimation to the military lifestyle, and increase family functioning during separations. The strengths-based approach builds resiliency and promotes early recognition and prevention of stress injuries in the Marine Corps, and the programs are directly related to the mission, human resource development, and unit goals. We continue the tradition of “taking care of our own.”
FAMILY ADVOCACY AND NEW PARENT SUPPORT PROGRAM

**Family Advocacy Program Services include:**
- Counseling for individuals and/or families involved in family violence
- Groups are available by referral and are designed to assist individuals and couples
- Victim Advocates available 24/7
- Prevention and Education classes and workshops
- Incident Determination Committee (and training)

**New Parent Support Program:**
- In-home visits
- Parenting education classes
- Baby Boot Camp
- Information and referrals for active duty personnel and family members who are either expecting a child, or have children under the age of six
Substance Abuse Counseling Center

- Early Intervention Program
- Screenings
- Individual Counseling
- Group Treatment
- Continuing Care
- Outpatient Program (OP)
- Intensive Outpatient Program (IOP)
- Prime for Life Training (PFL)
- Facilitate placement in residential treatment for individuals who have a substance abuse disorder of significant severity
COMMUNITY COUNSELING CENTER

Community Counseling Center offers:
• Counseling services for Service Members and their family members
• Individual/Couples/Family/Child and Teen Counseling
• Case Management
• Evidence-based groups
• Marine Intercept Program (MIP)

CCC can offers counseling in the following areas:
• Partner and Marriage Issues
• Anger and Anxiety Issues
• Stress and Adjustment Issues
• Grief and Loss
• Parent-Child Relationships
The **SAPR team** is led by two Installation Sexual Assault Response Coordinators (SARC) and a team of experienced victim advocates

- 24/7 sexual assault crisis intervention for all service members, spouses, and adult dependents
- Advocacy and accompaniment during medical procedures, law enforcement interviews, and judicial proceedings

Installation SARC’s provide credentialed 40 hour training to newly appointed SAPR Victim Advocates and Command SARCs
FAMILY CARE BRANCH
FAMILY CARE BRANCH

Responsible for:
• Children and Youth Program (CYP)
• Exceptional Family Member Program (EFMP)

The Family Care program provides quality care for children and youth as well as family programs that support operational readiness, mission accomplishment, and retention of military and civilian families. Our safe and affordable programs promote physical, social, emotional, and cognitive development for children, while fulfilling the recreational, developmental, social, physiological, cultural, and educational needs of eligible teen populations. Moreover, Family Care offers a continuum of care for EFMP families by assisting with relocations, life transitions, and support services for family members with long term or chronic medical, psychological, or educational needs.
CHILDREN AND YOUTH PROGRAM (CYP) SERVICES

**Child Development Centers (CDCs)**
- Camp Pendleton has (5) full day CDCs
- Nationally Accredited programs

**Family Child Care (FCC)**
- Alternative to center based care
- Providers are trained, certified and monitored by the Family Child Care Program

**School Age Care Sites (SAC)**
- Camp Pendleton has (3) SAC sites
- National Afterschool Association/Council Of Accreditation
- Summer and school break camps are offered

**Youth and Teen Centers (YP)**
- Camp Pendleton has (3) Centers
- Provide an array of activities to develop physical, social, emotional and cognitive abilities

**Resource and Referral (R&R)**
- Enrollment accessed through MilitaryChildCare.com (MCC)
- National Association Child Care Resource and Referral Agencies (NACCRRRA)
- Coordinate Emergency Care and Short Term Alternative Child Care
Enrollment Criteria:
• Enrollment is mandatory
• Family member has a long term or chronic medical, psychological, or educational need
• Family member must be enrolled in DEERS & MCTFS
• Family member must physically reside with the sponsor, unless geo-bachelor or on unaccompanied PCSO

Services Offered:
• Personal Family Case Worker
• Transition Assistance/Relocation Assistance
• Special Housing Consideration (when eligible)
• Medical Enrollment Form Reimbursement
• Respite Care
• Training, Workshops, & Support Groups
• EFM Legal Support
• EFMP Lending Library
PERSONAL AND PROFESSIONAL DEVELOPMENT BRANCH
Responsible for:
• Transition Readiness Program
• Skills Development Program
• Career Services
• Family Member Employment Assistance Program

• Information & Referral Program
• Personal Financial Management
• Library Program
• Voluntary Education Program

The Personal and Professional Development programs provide personal and professional learning opportunities and services to increase awareness and build skills for individual and family life development. Programs enhance the quality of life for the military community by promotion of self-reliance, self-sufficiency, and continue the tradition of “taking care of our own.”
TRANSITION READINESS PROGRAM

Transition Readiness Seminar (TRS)/Pre-Retirement Seminar
- Mandatory 5-Day seminar for separating/retiring Service Members
- Separating: attend 12-14 months prior to EAS
- Retiring: attend 24 months prior to EAS
- All must attend NLT 180 prior to EAS
- Additional support provided for units
- Core Functional Area

Two Day Tracks
- Accessing Higher Education
- Career Tech Training Track
- Entrepreneurship Track

Skills Development Program Office
- Learn marketable job skill during last 6 months of Active duty
- Must receive Command Approval
- Goal is high probability of employment
- Some programs require PTAD

Additional Services
- Personal Readiness Seminar
- Transition/Capstone training for Leaders
- Unit Transition Coordinator Training
- Capstone Assist
CAREER SERVICES

Hiring Events
• Job Fairs & Hiring Events
• Mini & Large Career Fairs
• Industry Specific
• Stand-alone Hiring Events
• Hiring Events & Workshops

Individual Career Assistance
• Career Coaching
• Interview Techniques
• Résumé Assistance
• Mock Interviews
• Career Center with on-site professional job search

Additional Offerings
• Additional Workshops and Seminars
• Executive Level Transition Training
• Business Training
• Employer engagement at the National, State, and Local levels to create employment opportunities
# FAMILY MEMBER EMPLOYMENT ASSISTANCE PROGRAM

## Hiring Efforts Opportunities
- Mil-Spouse Employer Connection
- Mil-Spouse Symposium & Hiring Fair
- Partnership with Career Services (available to participate in all Hiring Events)

## Individualized Support
- One on one Career Coaching
- Interview Techniques
- Résumé Assistance
- Mock Interviews

## Workshops
- Spouse Transition Assistance Readiness Seminar (STARS)
- Career Strategies I & II
- Mil-Spouse Symposium & Hiring Fair
INFORMATION AND REFERRAL PROGRAM (I&R)

**Information and Referral Program (I&R)**
- Community resource information (on and off base)
- Welcome Aboard Briefs
- Plan My Move Workshop
- Unit Sponsorship Coordinator Training

**Support in the unit setting/events:**
- Unit New Join Briefs
- Unit Welcome Aboard
- Family Days and unit functions
- Personal Readiness Seminar Support
PERSONAL FINANCIAL MANAGEMENT PROGRAM (PFM)

Personal Financial Management Program (PFM)
• Command Financial Specialist (CFS) Training
• NCO For Financial Fitness Training

Services offered:
• Individual and Couples Financial Counseling
• Financial Classes
• Money Management Skills
• Assistance with Budgeting
• Financial Training in a Unit Setting
LIBRARY PROGRAM

Locations:
• Main Side
• Sea Side Square Branch (San Onofre)
• South Mesa Branch
• Bookmobile (Schools, Housing Areas, Outer Camps)
• MCLB Barstow

Library Services Provided:
• Commandant’s Professional Reading List
• Test preparation books: ASVAB, GRE, SAT etc.
• CAC-enabled computers and WiFi
• Movies and Videogames
• Universal Class Online Courses, over 500 free courses
• eBooks, eAudiobooks, and online magazines
• Photocopiers /Fax /Scanning services
• Programs for Children, Teens, and Adults
• Baby and Preschool Story Time
• Makerspace Program with a 3D printer
• Reference and research assistance
• Digital Library available 24/7
VOLUNTARY EDUCATION PROGRAM

Locations:
- Main Side
- School of Infantry

Six on-base colleges/universities:
- Central Michigan University/Park University
- Embry-Riddle University/National University
- Central Texas Community College/Palomar Community College
- Degrees offered: Associates, Bachelors, Masters

Education Services:
- Academic Counseling
- Tuition Assistance Application Processing
- MyCAA
- Education Examinations Proctoring
- GI Bill Assistance and Financial Aid Application Assistance
- Unit Briefs and support to activities/events
- Board of Governor’s Fee Waiver
- Annual Commencement Ceremony and College Fair
- Academic Skills Programs
- Leadership Scholar Program
- Marine Corps Credentialing Opportunities On-Line (MCCOOL)
- US Military Apprenticeship Program (USMAP)
- Accessing Higher Education
- College Application Bootcamp
- Education and Interest Assessment Workshop
- Leadership Scholar Forum
- Master’s Degree Workshop
- Troops to Teachers
- Unit Education Officer Seminar
- Defense Language Proficiency Battery (DLAB)
- Defense Language Proficiency Test (DLPT)
- Armed Forces Classification Test (AFCT)
- Test of Adult Basic Education (TABE)
- Air University (Fire Fighter/HAZMAT/Air War College/Air CMD & Staff)
- SAT / ACT / CLEP / GED
- Pearson VUE (Virtual University Enterprises) testing
FAMILY READINESS BRANCH
MARINE CORPS FAMILY TEAM BUILDING
FAMILY READINESS BRANCH

Responsible for:

• Marine Corps Family Team Building (MCFTB)
  L.I.N.K.S. (Lifestyle, Insight, Network, Knowledge, Skills)
  Readiness and Deployment Support
  LifeSkills
  Family Readiness Program Training
• Volunteer Program
• PREP (Prevention Relationship Enhancement Program)
• CREDO (Chaplains Religious Enrichment Development Operation)

Providing relevant and standardized tier 1 preventative trainings and workshops to unit Commanders, Family Readiness Command Teams, Marines, and their families; thereby, reinforcing the pillars of resiliency, sustaining a constant state of personal and family readiness for a lifetime, ultimately enhancing unit mission readiness. Additionally, providing critical mission, life and career events of Marines and their families at all levels of command via Family Readiness Officers.
# FAMILY READINESS BRANCH PROGRAMS

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<tr>
<th>Family Readiness Program Training</th>
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<tbody>
<tr>
<td>• Command Team Training</td>
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<td>• Family Readiness Assistant/Advisor</td>
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<td>• Family Readiness Volunteer Training</td>
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<td>• Family Readiness Officer Training</td>
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<td>• Family Care Plan Training</td>
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<td>• Operational Security (OPSEC) /PII</td>
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<tr>
<th>Readiness and Deployment Support (Dedicated RDSTs by MSC’s):</th>
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<tr>
<td>• Provide all unit specific training</td>
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<td>• Works with Family Readiness Officer and leadership</td>
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<td>• Provide support and resource tables for unit events</td>
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<th>LifeSkills Program</th>
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<tr>
<td>• Relationship building</td>
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<td>• Communication skills</td>
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<td>• Personal growth</td>
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<th>Lifestyle, Insight, Networking, Knowledge, Skills (LINKS)</th>
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<tr>
<td>• Marine Corps History and Traditions</td>
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<tr>
<td>• Benefits, Services and Financial awareness</td>
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<tr>
<td>• Separation and Deployments</td>
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<tr>
<td>• Communication, Relocation and the Military Lifestyle</td>
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<th>Volunteer Program</th>
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<tr>
<td>• Volunteer opportunities</td>
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<td>• Recognition (unit and individual)</td>
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QUESTIONS?